

Agenda

- **The Current State of Fire / EMS Services**
- **Phase 1: Defining the TEFD**
- **Phase 2: Transitioning Operations**
- **Phase 3: The Future State (Running Operations)**
- **Transition Timeline & Milestones**
- **Future Considerations**
- **Questions & Discussion**



The Current State of Fire Services



Berwyn Fire Co. (BFC)

Volunteer 503c fire company with paid staff operating out of the Berwyn Fire House (BFH) and the Substation. Delivers Fire, EMS (BLS and ALS) services.

Service Area: TE

Funding: Townships, donations, fund raising, asset rental, medical billing, and relief.



Paoli Fire Co. (PFC)

Volunteer 503c fire company with paid staff operating out of the Paoli Fire House (PFH). Delivers Fire, EMS (BLS and ALS) services.

Service Area: TE and Willistown

Funding: Townships, donations, fund raising, asset rental, medical billing, and relief.



Radnor Fire Co. (RFC)

Provides crucial emergency services in Tredyffrin, operating out of the Radnor Fire House (RFH). Delivers Fire, EMS (BLS and ALS) services.

Service Area: Tredyffrin Pan Handle

Funding: Fee for Service

Phase 1: Defining TEFD

The TEFD is forming under the governance of the Tredyffrin Easttown Fire Commission (TEFC), requiring highly collaborative input from BFC, PFC, and RFC.

Key Leadership Tasks:

- Define Standards of Coverage (SOC), Standards of Delivery (SOD), and Standard Operating Guidelines (SOGs).
- Build and structure the consolidated budget.
- Establish HR policies and benefits for future paid staff.
- Create a unified, singular chain of command.
- Plan the TEFD IT and Communications.
- Define a community outreach plan.



Phase 1: Defining TEFD (Cont.)

Building on the initial framework, Phase 1 continues with the formalization of administrative, legal, and operational structures to ensure a seamless transition.

Additional Strategic Tasks:

- **Legal Structure:** Finalize the inter-municipal agreement and legal framework for the Commission's governance.
- **Territories:** Clearly define and map the primary response districts.
- **Billing:** Standardize medical billing procedures and revenue recovery models across all service units.
- **Reporting:** Implement unified data collection for fire and EMS incident reporting to TEFC. Maps to the SOC and SOD.
- **Transition Plan:** Establish the phased timeline for resource mobilization and asset integration.
- **License:** Move to a single Pennsylvania Department of Health license.



Phase 2: Transitioning Operations

This phase turns the structural blueprint into operational reality. The TEFD will officially begin mobilizing resources and preparing for full deployment.

Personnel

TEFD begins formally hiring dedicated paid staff. Either as transfers from existing Fire Companies or new hires.

Assets

Systematic transfer of equipment ownership to the newly formed TEFD.

Locations

Operations officially shift to Berwyn Fire House, Paoli Fire House, and the Substation under TEFD command. With career TEFD Officers and Volunteer Fire Company Officers.

Oversight

Continuous governance by the TEFC to ensure zero disruption in emergency services.



Phase 3: The Future State

Berwyn Fire Co. (BFC)

Volunteer 503c fire company operating out of the Berwyn Fire House (BFH) and the Substation. Delivers Fire services.

Service Area: TE

Funding: Townships, donations, fund raising, asset rental, and relief.

Paoli Fire Co. (PFC)

To be defined in Phase 1.

Radnor Fire Co. (RFC)

Provides crucial emergency services in Tredyffrin, operating out of the Radnor Fire House (RFH). Delivers Fire, EMS (BLS and ALS) services.

Service Area: Tredyffrin Pan Handle

Funding: Fee for Service

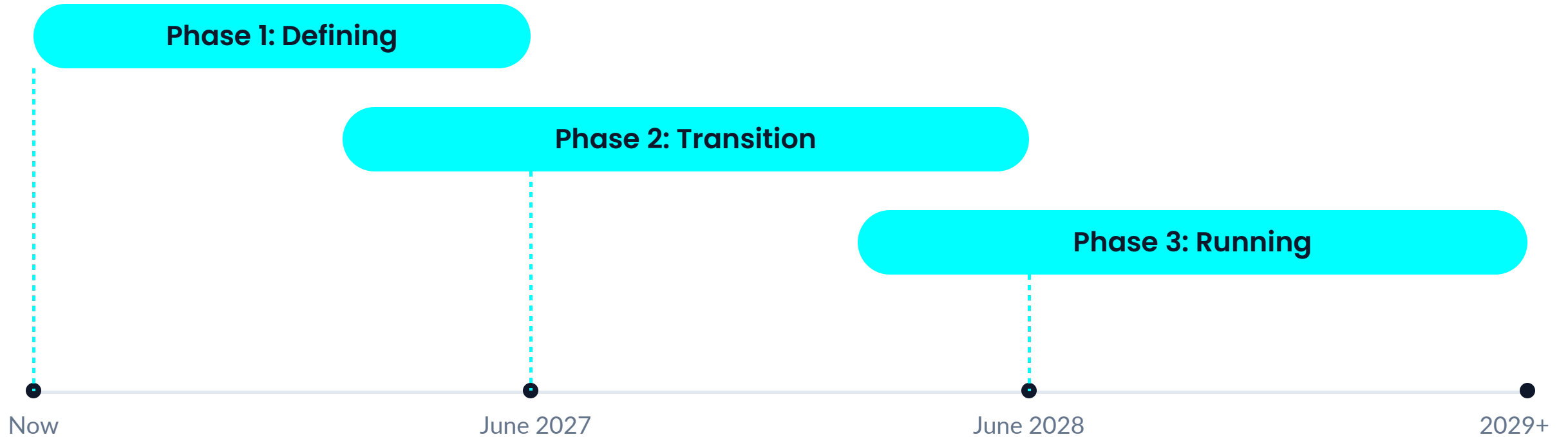
Tredyffrin-Easttown Fire Department (TEFD)

Municipal Fire Company operating out of the BFH, Substation, and PFH. Delivers Fire, EMS (BLS and ALS) services.

Service Area: TE

Funding: Townships

Estimated Transition Timeline



Note that phases will overlap.

Considerations



Centralized Payroll & Support

All paid staffing costs, benefits, and administrative overhead will be streamlined and funded under the TEFD budget.



Fire Company Funding

Moving forward, BFC and PFC will be funded to support their operations as volunteer organizations. BFC and PFC will continue to receive and manage State volunteer fire relief association funds.



Regional Expansion Potential

While this is not a focus for now, we do not want to do anything that will limit the potential for the future.



Data-Driven Decision Making

All decisions will be based on data and recognized response metrics in the Standard of Cover (SOC) and Standards of Delivery (SOD) established during Phase 1.

Questions & Discussion

Thank you for your time and commitment to the safety of our townships.

 **The floor is now open.**